



**Ministry of Higher Education and Scientific Research  
Scientific Supervision and Evaluation Authority  
Department of Quality Assurance and Academic Accreditation  
Accreditation Section**



**Study program guide according  
to the Bologna Process**

**Academic year 2025-2026**



## Academic Program Description Template

**University Name: Warith Al-Anbiya University (PBUH)**

**College/Institute: Administration and Economics**

**Department: Department of Health Institutions Management**

**Academic or Professional Program Name: Bachelor of Health Institutions Management**

**Certificate Name: Bachelor of Health Institutions Management**

**Study System: Bologna Track for the First Stage**

**Date of Description Preparation: October 1, 2025**

**Date of File Completion: October 1, 2025**

**Name of Head of  
Department/Agency**

**the date:**



**Prof. Dr. Awad Kadhim  
Al-Khalidy**

**2025/10/1**



**Name of the Scientif  
Assistant :**

**the date:**



**Dr. Hussein Alaa Maatouq**

**2025/10/1**

**The file was reviewed by the Quality Assurance and University Performance Division  
Name of the Director of the Quality Assurance and University Performance Division**

**Prof. Dr. Talal Mohammed Ali Al-Jajawi  
Date: 1/10/2025**

  
Dean's Approval  
Prof. Dr. Awad Kadhim Al-Khalidy  
October 1, 2025



UNIVERSITY of WARITH ALANBYIAA  
COLLEGE of ADMINISTRATION and  
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UNIVERSITY of WARITH ALANBYIAA  
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ECONOMICS

**DEPARTMENT of Health Organization  
Management**

**DEPARTMENT of Health Organization  
Management**

**Bachelor's degree (B.Sc.) - Health  
Organization Management**

**2026/2025**

**Bachelor's degree (B.Sc.) - Health  
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**Program Guide**

**1-MISSION&VISION**

**Vision:**

The department seeks to have a prestigious and distinguished position in the field of health sector management at the local and international level, through development in scientific research and achieving continuous competition in providing scientific, health, administrative and educational services, and striving towards leadership in order to achieve excellence according to international standards and preparing a model of the educational process that is consistent with the global requirements of the health sector .

**The mission:**

To be a leader in the field of health sector management and integrated with other sectors, institutions and sciences, and to achieve global quality in the educational and research process, employing modern technology and participating in meeting the needs of the labor market according to national and international scientific standards. The department also seeks to provide social services by graduating qualified students with diverse skills, especially in the management of various health institutions and sectors, and supplying health institutions with scientifically, administratively and technically qualified personnel, as well as developing its teaching and research staff .



## **2-PROGRAM SPECIFICATION**

It is one of the departments specializing in the administrative, health, economic and accounting fields of the health sectors, and aims to graduate students who possess multiple skills, especially in the health sector .

## **3-PROGRAM GOALS**

1. To focus on intellectual, scientific, and administrative development through engagement with the experiences of colleges in various universities and healthcare institutions .
2. To develop administrative skills and capabilities within the college and department through program development and participation .
3. To cultivate qualified personnel capable of innovation, development, and service to the community and the healthcare sector .
4. To update educational curricula to keep pace with modern advancements in the scientific disciplines taught by the college .
5. To utilize advanced teaching methods and expand scientific research, including analytical and applied research studies and projects, and to hold regular conferences, seminars, and discussion panels addressing key contemporary administrative and healthcare issues and challenges facing the country .
6. To support and serve the community by providing administrative and healthcare consultations and studies, as well as training and development programs, to various government agencies and public and private institutions .

## **4-STUDENT LEARNING OUTCOMES**

### **OUTCOMES 1: IDENTIFICATION OF COMPLEX**

Graduates of the Health Institutions Management Department can work in several fields, including public and private sector institutions and companies:

- 1- The Ministry of Health and its affiliated companies and departments, applying their acquired knowledge and skills in administrative, healthcare, technical, and accounting work.
- 2- Private healthcare sectors and facilities, such as foreign and private hospitals operating in Iraq .

### **OUTCOMES 2: ORAL AND WRITTEN COMMUNICATION**

### **OUTCOMES 3: LABORATORY AND FIELD STUDY**



**OUTCOMES 4: SCIENTIFIC KNOWLEDGE**

**OUTCOMES 5: DATA ANALYSIS**

**OUTCOMES 6: CRITICAL THINKING**

**5-ACADEMIC STAFF**

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**6-CREDITS, GRADING &GPA**

**Grade chart**

acceptable	59-50	E	middle	69-60	D	good	79-70	C	very good	89-80	B	privilege	100-90	A
				Precipitate		44-00	F	Sediment under processing		49-45	FX			



**7-MODULES**

**(Curriculum guide attached)**

**Seventh: Study materials**

Republic of Iraq  
Ministry of Higher Education and Scientific Research  
University of WARITH ALANBYIAA  
College of Administration and Economics  
DEPARTMENT of Health Organization Management  
Bachelor's degree in Health Organization Management  
(First cycle)  
Four years (Eight semesters) - 240 ECTS credits - 1 ECTS = 25 hr.  
**Program Curriculum (2025 - 2026)**

Republic of Iraq  
Ministry of Higher Education and Scientific Research  
University of WARITH ALANBYIAA  
College of Administration and Economics  
DEPARTMENT of Health Organization Management  
Bachelor's degree in Health Organization Management  
(First cycle)  
Four years (Eight semesters) - 240 ECTS credits - 1 ECTS = 25 hr.  
**Program Curriculum (2025 - 2026)**

Level	Semester	No.	Module Code	Module Name in English	Name of the subject	Language	SSWL (hr./w)		Lab (hr./w)	Pr hr./w)	Tut (hr./w)	Sem n (hr./w)	Exam hr./sem	SSWL	USSWL	SWL	ECTS	Module Type	Prerequisite Module(s) Code	
							hr./sem	hr./sem						hr./sem						
UG I	One	1	WBH-11-1	Principles of Management & Leadership	Principles of Management & Leadership	Arabic	4				1		3	78	122	200	8.00	C		
		2	WBH-11-2	Communication in Health Practice	Communication in Health Practice	Arabic	3			1			3	63	87	150	6.00	B		
		3	WBH-11-3	Basic of Accounting	Basic of Accounting	Arabic	3					1		3	63	87	150	6.00	B	
		4	WBH-11-4	Mathematics for Business	Mathematics for Business	Arabic	3				1			3	63	87	150	6.00	B	
		5	WBH-11-5	Human Right &	Human Right &	Arabic	2							3	33	17	50	2.00	S	



			Democracy	Democracy														
	6	WBH-11-6	Arabic language	Arabic language	Arabic	2						3	33	17	50	2.00	S	
					<b>Total</b>	17	0	0	2	2	0	18	333	417	750	30.00		
<b>Semester</b>																		
Semester	No.	Module Code	Module Name in English	Module Name in English	Language	SSWL (hr./w)						Exam hr./sem	SSWL	USSWL	SWL	ECTS	Module Type	Prerequisite Module(s) Code
						CL (hr./w)	Lect (hr./w)	Lab (hr./w)	Pr (hr./w)	Tut (hr./w)	Sem (hr./w)							
Two	1	WBH-12-1	Behavioral Sciences & Ethics	Behavioral Sciences & Ethics	Arabic	3				1		3	63	122	150	6.00	C	
	2	WBH-12-2	Biostatistics	Biostatistics	Arabic	3			1			3	63	87	150	6.00	C	
	3	WBH-12-3	principles of economics	principles of economics	Arabic	3			1			3	63	87	150	6.00	C	
	4	WBH-12-4	Medical Terminology	Medical Terminology	English	2				1		3	48	77	125	5.00	C	
	5	WBH-12-5	Computer	Computer	Arabic	2		1				3	48	27	75	3.00	S	
	6	WBH-12-6	Information Technology for Healthcare Professionals	Information Technology for Healthcare Professionals	Arabic	2						3	33	17	50	2.00	B	
	7	WBH-12-7	English language	English language	English	2						3	33	17	50	2.00	S	
						<b>Total</b>	17	0	1	2	2	0	21	351	434	750	30.00	
					<b>Total</b>	34	0	1	4	4	0	39	684	851	1500	60		
Note: The student should complete 4 weeks of Summer Internships to fulfil the requirements of the bachelor's degree																		
Structured SWL (hr./w) type	CL	Class Lecture	Module type	B	Basic learning activities						SWL:	Student Workload						



	Lab	Laboratory		C	Core learning activity	SSWL:	Structured SWL			
	Pr	Practical Training		S	Support or related learning activity	USSWL:	Unstructured SWL			
	Tut	Tutorial		E	Elective learning activity					
	Lect	Online lecture								
	Semn	Seminar	Note: Columns O, Q and R are programmed, protected and should not be edited							

### 8-CONTACT

### Name and email of the department head and coordinator

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## DEPARTMENT of of Health Organization Management

Bachelor's degree (B.Sc.) –  
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2025/2024

Bachelor's degree (B.Sc.) –  
of Health Organization  
Management



# Study Materials Guide

## 1-OVER VIEW

## 1-OVER VIEW

The course provides the student with the necessary administrative concepts regarding the nature of leadership in different institutions and the qualities that distinguish them from other individuals .

## 2-UNDERGRADUATE COURSES

## Details of the department's courses

<u>MODULE 1</u>			
<u>CODE</u>	<u>COURSE/MODULE TITLE</u>	<u>ECTS</u>	<u>SEMESTER</u>
WBH-11-1	Principles of Management & Leadership	<u>8.00</u>	<u>1</u>
<u>Class (hr./w)</u>	<u>Lect/Lab./Prac. /Tutor</u>	<u>SSWL (hr./sem)</u>	<u>USWL (hr./w)</u>
<u>4</u>	<u>1</u>	<u>78</u>	<u>200</u>

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### 1-OVER VIEW

### 1-OVER VIEW

The Communication in Health Institutions course is the foundation from which the student begins to learn the concepts and procedures that require skills in direct and indirect communication in the various health sectors .

### 2-UNDERGRADUATE COURSES

Details of the department's courses

### 2-UNDERGRADUATE COURSES

#### MODULE 1

<u>CODE</u>	<u>COURSE/MODULE TITLE</u>	<u>ECTS</u>	<u>SEMESTER</u>
WBH-11-2	Communication in Health Practice	6.00	<u>1</u>
<u>Class (hr./w)</u>	<u>Lect/Lab./Prac. /Tutor</u>	<u>SSWL (hr./sem)</u>	<u>USWL (hr./w)</u>
<u>3</u>	<u>1</u>	<u>63</u>	<u>150</u>

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## Study Materials Guide


### 1-OVER VIEW

### 1-OVER VIEW

The Fundamentals of Accounting course is the foundation from which the student begins to learn accounting concepts, procedures, applications, and financial terms used, such as the cost of business. Through this course, the student can analyze, measure, record, classify, and prepare financial statements



based on the double-entry bookkeeping system .

<b>2-UNDERGRADUATE COURSES</b>		<b>Details of the department's courses</b>	
<b>MODULE 1</b>			
<u>CODE</u>	<u>COURSE/MODULE TITLE</u>	<u>ECTS</u>	<u>SEMESTER</u>
WBH-11-3	Basic of Accounting	6.00	<u>1</u>
<u>Class (hr./w)</u>	<u>Lect/Lab./Prac. /Tutor</u>	<u>SSWL (hr./sem)</u>	<u>USWL (hr./w)</u>
<u>3</u>	<u>1</u>	<u>63</u>	<u>150</u>
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<b>DEPARTMENT of Health Organization Management</b>			
<u>Bachelor's degree (B.Sc.) –</u> of Health Organization Management		<u>2025/2024</u>	<u>Bachelor's degree (B.Sc.) –</u> of Health Organization Management
<b>Study Materials Guide</b>			
<b>1-OVER VIEW</b>		<b>1-OVER VIEW</b>	
This course provides the student with the basic concepts of mathematics in general, enabling them to think logically and use the mathematical method .			
<u>2-UNDERGRADUATE COURSES</u>	<b>Details of the department's courses</b>		<u>2-UNDERGRADUATE COURSES</u>
<b>MODULE 1</b>			
<u>CODE</u>	<u>COURSE/MODULE TITLE</u>	<u>ECTS</u>	<u>SEMESTER</u>



WBH-11-4	Mathematics for Business	6.00	<u>1</u>
<u>Class (hr./w)</u>	<u>Lect/Lab./Prac. /Tutor</u>	<u>SSWL (hr./sem)</u>	<u>USWL (hr./w)</u>
<u>3</u>	<u>1</u>	<u>63</u>	<u>150</u>

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### Study Materials Guide

#### 1-OVER VIEW

This course provides the student with the necessary knowledge about democracy and human rights, their importance, and their role in building society and human relations .

#### 2-UNDERGRADUATE COURSES

Details of the department's courses

<u>MODULE 1</u>			
<u>CODE</u>	<u>COURSE/MODULE TITLE</u>	<u>ECTS</u>	<u>SEMESTER</u>
WBH-11-5	Democracy and Human Rights	2.00	<u>1</u>
<u>Class (hr./w)</u>	<u>Lect/Lab./Prac. /Tutor</u>	<u>SSWL</u>	<u>USWL</u>



		<u>(hr./sem)</u>	<u>(hr./w)</u>
<u>2</u>	<u>0</u>	<u>33</u>	<u>50</u>

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### Study Materials Guide

#### 1-OVER VIEW

This course equips students with a grasp of Arabic grammar rules in scientific disciplines, enabling them to distinguish between different expressions .

#### 2-UNDERGRADUATE COURSES

Details of the department's courses

<u>MODULE 1</u>			
<u>CODE</u>	<u>COURSE/MODULE TITLE</u>	<u>ECTS</u>	<u>SEMESTER</u>
WBH-11-6	Arabic language	2.00	<u>1</u>
<u>Class (hr./w)</u>	<u>Lect/Lab./Prac. /Tutor</u>	<u>SSWL (hr./sem)</u>	<u>USWL (hr./w)</u>
<u>2</u>	<u>0</u>	<u>33</u>	<u>50</u>



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### Study Materials Guide

#### 1-OVER VIEW

#### 1-OVER VIEW

The course provides the student with the necessary behavioral and ethical concepts regarding administrative and health work in the public and private sectors .

#### 2-UNDERGRADUATE COURSES

Details of the department's courses

#### MODULE 1

<u>CODE</u>	<u>COURSE/MODULE TITLE</u>	<u>ECTS</u>	<u>SEMESTER</u>
WBH-12-1	Behavioral Sciences & Ethics	7.00	<u>2</u>
<u>Class (hr./w)</u>	<u>Lect/Lab./Prac. /Tutor</u>	<u>SSWL</u> <u>(hr./sem)</u>	<u>USWL</u> <u>(hr./w)</u>
<u>3</u>	<u>1</u>	<u>63</u>	<u>150</u>



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**Study Materials Guide**

**1-OVER VIEW**

The Biostatistics course is the foundation from which the student begins to learn statistical concepts, procedures, applications, and analytical terminology used to organize data for health and public institutions, through which the student can analyze, measure, record, classify, and prepare financial and statistical statements based on a sound statistical system .

**2-UNDERGRADUATE COURSES**

Details of the department's courses

**MODULE 1**

<u>CODE</u>	<u>COURSE/MODULE TITLE</u>	<u>ECTS</u>	<u>SEMESTER</u>
WBH-12-2	Biostatistics	6.00	<u>2</u>
<u>Class (hr./w)</u>	<u>Lect/Lab./Prac. /Tutor</u>	<u>SSWL (hr./sem)</u>	<u>USWL (hr./w)</u>
<u>3</u>	<u>1</u>	<u>63</u>	<u>150</u>

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**Study Materials Guide**

**1-OVER VIEW**

**1-OVER VIEW**

This course provides the student with basic economic concepts and enhances his managerial skills with an advanced economic vision that contributes to creating an advanced health management system .

**2-UNDERGRADUATE COURSES**

Details of the department's courses

**MODULE 1**

<u>CODE</u>	<u>COURSE/MODULE TITLE</u>	<u>ECTS</u>	<u>SEMESTER</u>
WBH-12-3	principles of economics	6.00	<u>2</u>
<u>Class (hr./w)</u>	<u>Lect/Lab./Prac. /Tutor</u>	<u>SSWL</u> <u>(hr./sem)</u>	<u>USWL</u> <u>(hr./w)</u>
<u>3</u>	<u>1</u>	<u>63</u>	<u>150</u>

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1-OVER VIEW

.1To familiarize the student with the importance of acquiring diverse medical terminology that represents a scientific and cultural addition to the nature of his future work.

2-UNDERGRADUATE COURSES

Details of the department's courses

MODULE 1

<u>CODE</u>	<u>COURSE/MODULE TITLE</u>	<u>ECTS</u>	<u>SEMESTER</u>
WBH-12-4	Medical Terminology	5.00	<u>2</u>
<u>Class (hr./w)</u>	<u>Lect/Lab./Prac. /Tutor</u>	<u>SSWL (hr./sem)</u>	<u>USWL (hr./w)</u>
<u>2</u>	<u>1</u>	<u>48</u>	<u>125</u>

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**Study Materials Guide**

**1-OVER VIEW**

Teaching the student how to use Excel and manage basic databases, use formulas and functions, and deal with large datasets.

**2-UNDERGRADUATE COURSES**

Details of the department's courses

**MODULE 1**

<u>CODE</u>	<u>COURSE/MODULE TITLE</u>	<u>ECTS</u>	<u>SEMESTER</u>
WBH-12-5	Fundamentals of Computer Science	3.00	<u>2</u>
<u>Class (hr./w)</u>	<u>Lect/Lab./Prac. /Tutor</u>	<u>SSWL (hr./sem)</u>	<u>USWL (hr./w)</u>
<u>2</u>	<u>1</u>	<u>48</u>	<u>75</u>



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1-OVER VIEW

To enable students to manage future work in an advanced way by acquiring the necessary technical knowledge for advanced management programs for global health institutions.

2-UNDERGRADUATE COURSES

Details of the department's courses

MODULE 1

<u>CODE</u>	<u>COURSE/MODULE TITLE</u>	<u>ECTS</u>	<u>SEMESTER</u>
WBH-12-6	Information Technology for Healthcare Professionals	2.00	<u>2</u>
<u>Class (hr./w)</u>	<u>Lect/Lab./Prac. /Tutor</u>	<u>SSWL (hr./sem)</u>	<u>USWL (hr./w)</u>
<u>2</u>	<u>0</u>	<u>33</u>	<u>50</u>

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1-OVER VIEW

This course focuses on the general rules and culture of speaking English in order to prepare students capable of entering the work programs of global and foreign health institutions in the future.

2-UNDERGRADUATE COURSES

Details of the department's courses

MODULE 1

<u>CODE</u>	<u>COURSE/MODULE TITLE</u>	<u>ECTS</u>	<u>SEMESTER</u>
WBH-12-7	English language	2.00	<u>2</u>
<u>Class (hr./w)</u>	<u>Lect/Lab./Prac. /Tutor</u>	<u>SSWL</u> <u>(hr./sem)</u>	<u>USWL</u> <u>(hr./w)</u>
<u>2</u>	<u>0</u>	<u>33</u>	<u>50</u>

